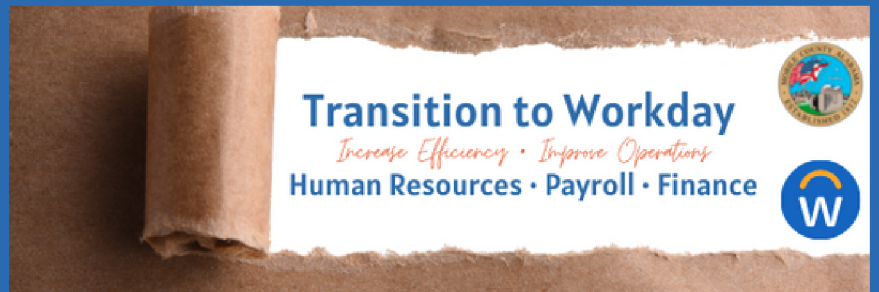


FACT SHEET



Workday Human Resources, Payroll and Financial Management systems were selected to provide appropriate tools and information to be **future ready** and to support Mobile County Commission's goals and strategic initiatives.

IMPACTED AREAS

- Financials
- Budgets
- Procurement
- Accounts Payable
- Financial Planning
- Human Resources
- Payroll
- Employee & Manager Self-service for time, absences, benefits, etc.

BENEFITS

- Replace current manual processes to help streamline workflow
- Allow self-service access to payroll and employee benefits
- Enhance reporting and analytics
- Access to real-time data
- Expand audit and internal controls
- Reduce dual data entry by integrating Workday and other software used by Mobile County

KEY CHANGES

- Employee self-service options with information in one system
- Automated personnel action requests
- Fewer manual tasks will allow more time to focus on strategic initiatives
- Timely employee and finance metrics to leadership

GO-LIVE DATES

Two-phase implementation

FINANCE
went live in
August 2022

**HUMAN RESOURCES
& PAYROLL (HCM)**
target: summer
2023

