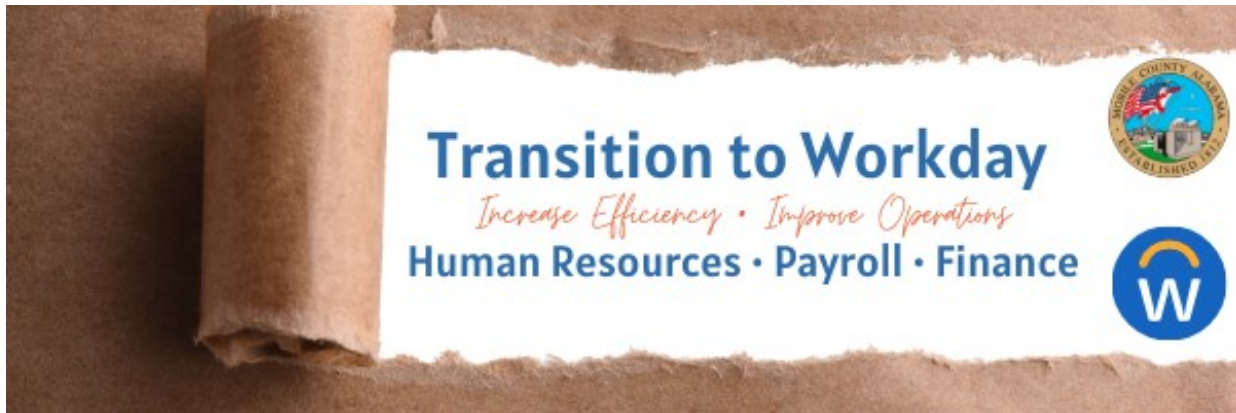


Sharee L. Broussard

From: Sharee L. Broussard
Sent: Wednesday, March 30, 2022 11:13 AM
To: Mobile County Email Users
Cc: 'Chioma Ukaegbu'; Dena Pollard
Subject: Workday Project Update: March
Attachments: Workday_FAQ1.pdf; Workday_FactSheet.pdf



Managers, please share this information with employees who may not regularly access email.

The transition team is launching this email series to keep Mobile County employees up to date about the Workday implementation and important upcoming activities. If you have any questions, please email workday@mobilecountyal.gov.

The Workday project is one of Mobile County's highest priorities for 2022. As we change from paper processes to the online Workday platform, many aspects of County operations will be impacted. The upgrades to our systems and processes will better position us to meet our strategic goals and increase operational efficiency. Some important benefits of this transition include:

- Creating standard Mobile County processes across all functional areas and locations based on industry leading practices,
- Integrating financials and reporting - enhanced ability to analyze operational performance,
- Enhancing data collection capabilities, and
- Improving visibility of information to help with data-driven decision-making.

What We Need From You

- Read the attachments to this email: **Project Fact Sheet** and list of **Frequently Asked Questions**.
- Visit <https://www.mobilecountyal.gov/workday-communication-materials/> to access emails and documents about this major transition.
- Over the course of the project, you will be asked to attend meetings about the Workday project to better understand what's changing and what to expect when Mobile County goes live.

What we've done so far:

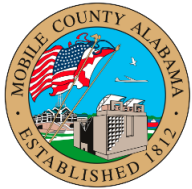
- Established a cross-functional project team of Mobile County employees.
- Built the Mobile County framework for Workday
- Reviewed current processes across all of Mobile County's operations
- Identified areas of opportunity where Workday will allow us to enhance operations or increase efficiency.

Upcoming Activities

- End-to-end testing for finance, accounting procurement and accounts payable.
- Finalize our system design and begin developing Mobile County's HR/Payroll system in Workday.
- Expand the testing group as Workday is built out to provide feedback on the new system as it evolves.
- Develop training plans for all employees. More information will come in future months.

Thanks in advance for your help and support!

Sent on behalf of the project team by



Sharee LeBlanc Broussard, APR

Director of Public Affairs and Community Services

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